JONES WALDO
Attorneys Est. 1875

PASSION.
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PEOPLE.

ENTREPRENEURSHIP IN HIGHER EDUCATION *Practice Group*

Attorneys in the ENTREPRENEURSHIP IN HIGHER EDUCATION PRACTICE GROUP have a keen interest in building the businesses of tomorrow, by supporting the institutions that educate and inspire entrepreneurship today. Whether through in-kind services, board membership/service in key industries, financial contributions to institutions and non-profits supporting entrepreneurs, mentorship of students and business owners or our unique grant program that awards innovation with pro bono legal services, Jones Waldo attorneys actively seek opportunities to work with and for the entrepreneurial community.

Utah is fortunate to be home to several nationally renown institutions of higher education, institutions that are on the forefront of business education. They are incubators for innovation, inspiration and ideas. It is important to the attorneys at Jones Waldo to support these efforts and to be part of building the bridge leading from concept to success. The core group making up this practice group has special understanding of the issues and challenges facing start-ups and they have expertise in working with the start-up community in areas such as technology transfer, business organization, intellectual property, tax and licensing.

Passion for this type of work has led to the creation of a grant program designed to award pro bono legal services to selected start-up owners. This program is intended to help businesses that may not be able to spend critical start-up capital on legal services keep their products and/or ideas protected and progressing.

The attorneys in this group also show their support of entrepreneurship by volunteering time and providing mentorship when and where it is needed most. In addition, the firm contributes thousands of dollars each year to institutions and organizations that fund, grow and create opportunities for new businesses.

PRACTICE GROUP LEADER:

- Paul Harman

ATTORNEYS IN GROUP:

- Bruce E. Babcock
- Jonathan W. Tanner
- Glen D. Watkins
- Travis Marc Wilson

Areas of Interest and Expertise

Emerging Companies
Entrepreneurship
Venture Capital
Private Equity
Clean Technology
Renewable Energy
Life Sciences
Technology Transfer/Licensing
Financial Services

Relevant Partnerships and Community Outreach

Investor – Economic Development Corporation of Utah
Trustee – Utah Technology Council
Sponsor – Wayne Brown Institute
Member/Sponsor – MountainWest Capital Network
Sponsor – Young Entrepreneur Organization
Sponsor/Volunteer – Utah Community Foundation, Enlightened Entrepreneur Program

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LUCY B. JENKINS



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FIRM:

Shareholder
Chair, Environmental Law Practice Group

PRACTICE FOCUS:

Environmental Law
Energy and Natural Resources Law

AREAS OF EXPERTISE:

Environmental Law

- Business transactions involving environmentally impaired properties
- Redevelopment of Brownfields properties
- Acquisition of military base properties
- Remediation under state and federal environmental programs
- Voluntary cleanups
- Defending EPA and state administrative environmental enforcement actions
- Environmental permitting and compliance
- Environmental insurance
- Cleanup and toxic tort litigation
- Environmental regulatory areas: solid and hazardous waste, radioactive waste, underground storage tanks, water quality, wetlands, stormwater discharges, air quality and Superfund sites

Energy and Natural Resources

- Climate change regulation
- SEC Climate Change Disclosure
- Mine and Energy Storage Permitting, Licensing and Government Approvals
- Federal and State Land Rights of Way and Access
- Land Use Planning

AREAS OF EXPERTISE:

- ENERGY, NATURAL RESOURCES & ENVIRONMENTAL LAW
- ENVIRONMENTAL LITIGATION
- LITIGATION & ADVOCACY FOR LAND USE AND ENVIRONMENTAL LAW
- OUTDOOR SPORTS
- RESORT & LEISURE DEVELOPMENT
- INTERNATIONAL LAW
- WOMEN LAWYERS GROUP

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FIRM PROFILE

JONES WALDO is one of Utah's most enduring and prestigious law firms. Since 1875, we have provided legal services to the businesses and community organizations that support and grow the state's economy. Built on a strong foundation of service and knowledge of Utah's core industries, the firm continues to evolve through meeting new challenges, finding innovative solutions and advancing legal trends in the state. With departments in business, real estate and litigation, attorneys at Jones Waldo have expertise to solve complex client needs in nearly every area of business. Jones Waldo has offices in Salt Lake City, Park City, St. George, Provo and the Chicago metro area. individuals, businesses, utilities and governmental entities throughout the nation.

Founded in 1875 by Joseph L. Rawlins, who became Utah's first full-term U.S. Senator, Jones Waldo has grown to become one of Utah's largest and most diversely experienced law firms. We have a proud history of serving local, regional and national business clients, along with a tradition of serving our community in numerous voluntary capacities. Our attorneys and staff contribute time and pro bono work to organziations such as the State Board of Regents, cultural and social non-profits, professional and industry-related groups and charities of all types. Jones Waldo has claimed a number of elected officers among its ranks, including Utah's only governor to serve three full terms and several members of the state legislature. We have also seen a substantial number of our lawyers become Utah state and federal judges--two in just the last 12 months.

We are proud of our history, but we know business and law practice are both facing many new challenges and need to be ready for the future. Our commitment to innovative and flexible problem solving; awareness of changes in law, the economy, and business; and continued recruitment of the highest quality legal talent, assure our clients that we are ready to help meet their personal and business objectives. Our firm is comprised of a number of practice areas, through which our lawyers constantly refine their skills as specialists. In addition, our practice groups work together as teams to solve the many complex issues that face our clients. Our specialists in the various practice groups demonstrate a keen ability to understand our clients' industries, from potato growing cooperatives to Chapter 11 workouts. The specialization saves time, money, energy and allows organizations to focus on their core mission while we provide legal solutions. Jones Waldo has more than 50 specific practice areas. Many of our practice areas are interrelated, equipping us with a customized legal team to handle your most pressing challenges.

The firm is recognized for excellence by several local, regional and national ranking organizations, including:

Martindale-Hubbell

34 Attorneys with Highest Possible Ranking - AV

Chambers USA:

Ranked in Corporate/ M&A, Energy & Natural Resources, Labor and Employment, Litigation: General Commercial and Real Estate

13 Attorneys with Individual Rankings

Best Lawyers in America

17 Attorneys Ranked in Business, Real Estate and Litigation

Mountain States Super Lawyers

25 Attorneys Ranked in Business, Litigation and Real Estate

Legal 500

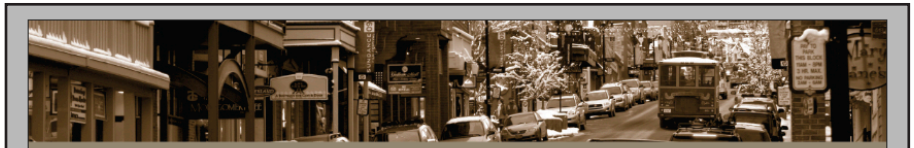
Ranked in Real Estate *Utah Business* **magazine, "Legal Elite 2012"**

20 Attorneys Ranked in Litigation, Real Estate, Labor & Employment, Banking and Construction

Best of State - Legal Service 2008-2010

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THE PARK CITY PRACTICE

FALL 2010 EDITION

JONES WALDO ATTORNEYS WORK

WHAT'S IN OUT BACK
Jones Waldo once again participated in WHAT'S IN OUT BACK, the annual economic summit hosted by the Heber Valley Chamber Bureau.

The firm staffed a booth and provided an expert on business succession planning for the roundtable discussions. Managing partner of the Park City Office, Greg Cropper said, "We always enjoy participating in events that support the economy and prosperity of Summit and Wasatch Counties. Our entire Park City team lives and works here and we like to engage with the local community as much as possible."

FIRM RETREAT
Nearly 80 attorneys enjoyed two days at the Zermatt Resort in Midway on October 1 and 2, 2010 for the annual firm attorney retreat. The Resort, a longtime client of the firm, rolled out the red carpet and provided top-notch service, food and accommodations.

The group held meetings for most of Friday morning, but spent the afternoon enjoying Midway and the surrounding area. Attorneys took advantage of gorgeous weather and an amazing environment to fly fish, hike and bike. Particularly fun was the first annual bowling day at Holiday Lanes in Heber.

Park City Office attorney Alex Natt's connections at USSA resulted in the firm hosting two-time Olympic medalist Shannon Bahrke at the Friday luncheon. Shannon shared stories of her roller coaster ride to success as an Olympic skier. After her remarks, many attorneys posed for pictures with Shannon who was sporting her signature pink hair.



Later Friday evening the group was treated to a beer tasting by the crew at at Wasatch Brew Pub & Brewery.

The retreat was truly a Summit/Wasatch event!

Shannon Bahrke addresses an enthusiastic crowd at the annual Jones Waldo Attorney Retreat.

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Client Profile: Waterbox.....Page 4



HOT TOPICS IN EMPLOYMENT LAW - continued

NEW FINANCIAL INSTITUTION DIVERSITY REQUIREMENTS
Banks, credit unions and various other financial institutions face new diversity requirements as a result of the passage of the federal financial reform law in July of 2010. The news law requires the federal agencies affected (Treasury, FDIC, Federal Reserve, National Credit Union Administration, etc.) to establish an office of minority and women inclusion to promote equal employment opportunity and diversity within the regulated financial institutions. Contractors working with such agencies will have to agree, in their contracts, to fairly include women and minorities in their workforces. Here are links to a couple of resource articles explaining these requirements in more detail: http://www.shrm.org/hrdisciplines/Diversity/articles/pages/federalagencydiversity.aspx and http://www.dcemploymentlawupdate.com/2010/07/articles/federal-contracts-1/financial-reform-bill-establishes-diversity-requirements/



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ATTORNEY ADAM HULL JOINS PARK CITY TEAM



Adam Hull recently returned from New York City to join the Park City office of Jones Waldo.

Adam and his family moved to Park City in 1989. After graduating from Park City High School, Adam headed to Salt Lake City to get his bachelor's degree from the University of Utah and then received his juris doctorate from Washington & Lee University School of Law in Virginia.

Prior to joining Jones Waldo, Adam practiced law in New York City where he was an associate with Reed Smith LLP in the Private Equity and Venture Capital division of their Corporate and Securities Group.

Adam brings big-law-firm experience and an insider perspective to the Park City team. According to Adam, his background is exactly what made the offer to join Jones Waldo so attractive.

"Reed Smith is a great firm, and I loved living and working in New York, but I always planned on returning back home to Park City. When the opportunity came along to work with a firm like Jones Waldo, a firm with heavy-weight attorneys and sophisticated resources, but to do it all in my home town, it was just too good to pass up."

Jones Waldo - Newsletter - Copy, Layout, Distribution, Reporting

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Jones Waldo Senior Attorney to Accept Prestigious Award

Randon W. Wilson honored as "Sugar Man of the Year – 2011"

SALT LAKE CITY – May 16, 2012 – Randon W. Wilson, a senior attorney at Jones Waldo, will be honored on Thursday, May 17 in New York City, NY with the Dyer Memorial Award honoring "Sugar Man of the Year – 2011" for his 15-year dedication to strengthening and transforming the sugar industry through the creation of sugar beet growing and refining cooperatives. Wilson will be the 54th recipient of the award, and one of the only non-industry executives to be bestowed with this honor.

Wilson, who grew up on a farm in Idaho that harvested sugar beets, has long since been familiar with the industry. During his youth and undergraduate studies, Wilson worked in sugar production. He then went on to attend the University of Utah's law school, and began practicing law for Jones Waldo in 1966.

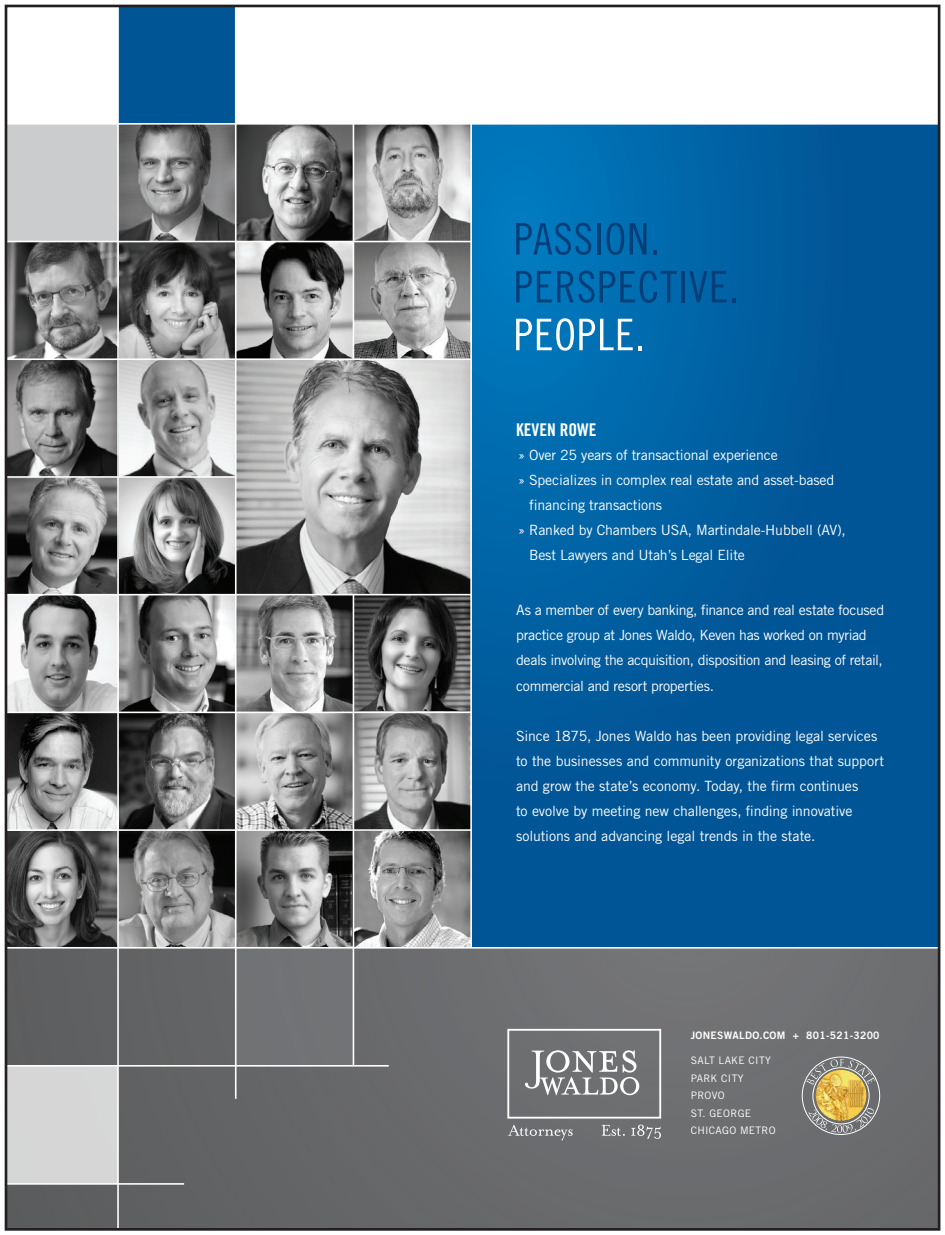
In 1997, sugar beet growers in Idaho, Oregon and Washington who were looking for assistance with an acquisition engaged Wilson. His work organized nearly 1,000 growers into the Snake River Sugar Company that ultimately acquired Amalgamated Sugar Company and its four plants. That was the first of three major acquisitions Wilson facilitated that, in part, won him this recognition.

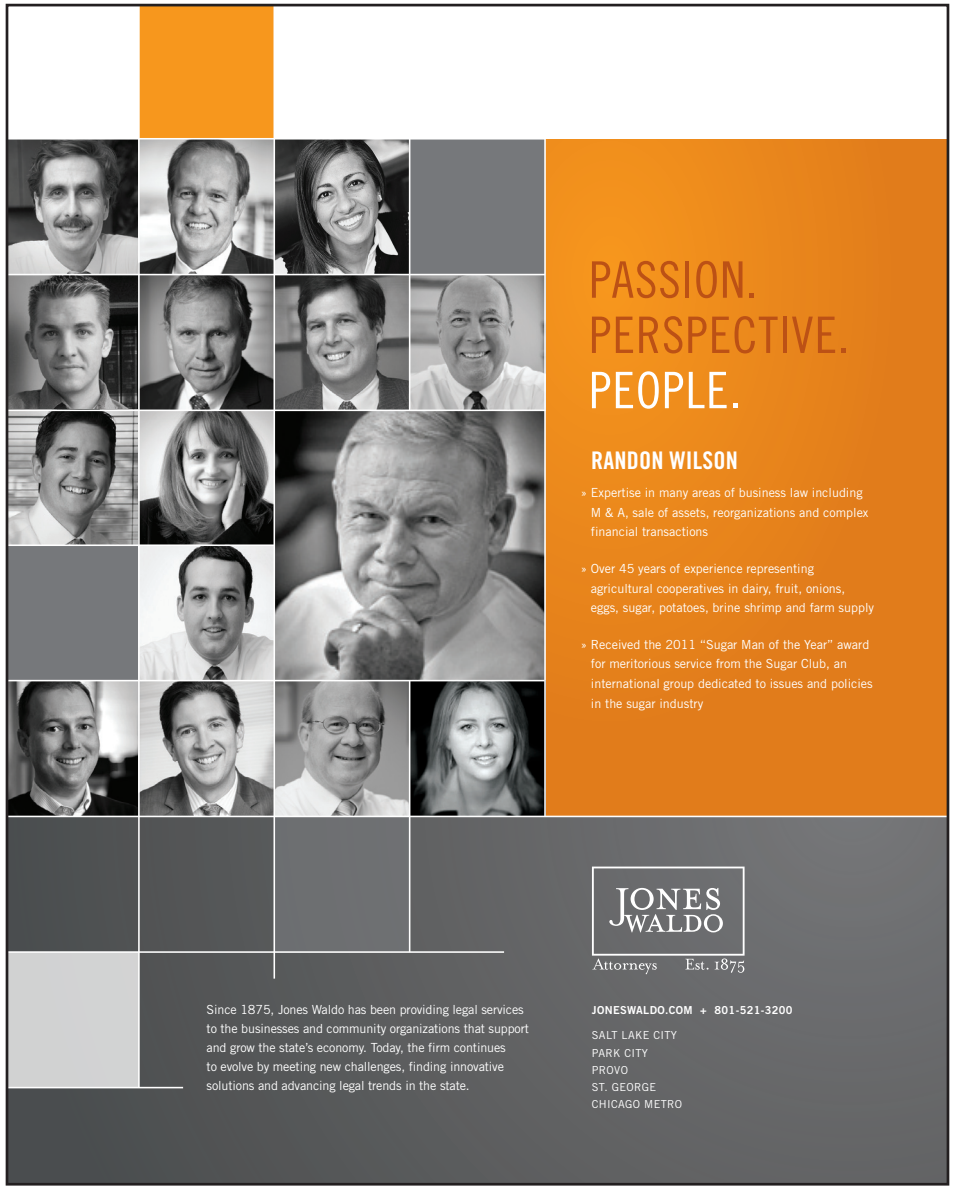
"During his nearly 46 years at the firm, Randon has been a pioneer and a leader in many agricultural industries," said Keven Rowe, president of the Jones Waldo. "We are fortunate to have Randon as a colleague, a mentor, a contributor and a trailblazer at Jones Waldo."

Wilson's efforts have helped to organize and empower sugar cooperatives in the United States making Jones Waldo one of the most influential law firms in the sugar industry.

About Jones Waldo
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